



1525 W. Frye Road  
Chandler, Arizona 85224

Minutes of a Regular Board Meeting of the Governing Board

Office of the Board  
Maricopa County, Arizona  
June 11, 2014  
7:00 p.m.

**1. Executive Session - 6:00 pm**

- 1.01 Adjourn to Executive Session-Legal Advice  
**Adjourn to Executive Session.**

**Motion by Annette V Auxier, second by Karen M McGee.**  
**Final Resolution: Motion Carries**  
**Aye: Barb R Mozdzen, Annette V Auxier, Karen M McGee**  
**Not Present at Vote: David F Evans**

- 1.02 Adjourn from Executive Session  
**Adjourn from Executive Session.**

**Motion by Annette V Auxier, second by David F Evans.**  
**Final Resolution: Motion Carries**  
**Aye: Barb R Mozdzen, Annette V Auxier, David F Evans, Karen M McGee**

**2. Opening Items - 7:00 pm**

- 2.01 Roll Call  
Barb Mozdzen, Board Vice President; Annette Auxier, Board Member; David Evans, Board Member and Karen McGee, Board Member, were present. Bob Rice, Board President, was excused.

Dr. Camille Casteel, Superintendent; Joel Wirth, Chief Financial Officer; Sandy Cooper, Assistant Superintendent for Human Resources; Dr. Craig Gilbert, Assistant Superintendent of Secondary Education; Frank Narducci, Assistant Superintendent of Elementary Education; and Terry Locke, Director of Community Relations, were present. Frank Fletcher, Associate Superintendent for Support Services, and Lana Berry, Assistant Superintendent for Business Services, were excused.

- 2.02 Reflection  
Annette Auxier provided the Reflection.

- 2.03 Pledge of Allegiance

**3. Routine Business**

- 3.01 Approve the Minutes of the May 21, 2014 Regular Board Meeting  
The minutes stand approved as presented.

- 3.02 Approve Payroll for June 12, 2014 and Current Expenditures  
**Approve Payroll for June 12, 2014 and Current Expenditures Check# 43509142-43509740 and E-Pay Check# 00006661-00006842**

**Motion by Annette V Auxier, second by Karen M McGee.**  
**Final Resolution: Motion Carries**  
**Aye: Barb R Mozdzen, Annette V Auxier, David F Evans, Karen M McGee**

### 3. Routine Business (cont'd)

- 3.03 Correspondence  
No correspondence presented.

### 4. Comments

- 4.01 Citizen Comments  
No comments presented.

### 5. Consent Agenda

- 5.01 Out of State Student Travel Preplanning  
An Out of State field trip pre-planning form for BHS was provided.
- 5.02 National School Lunch Program  
Requested approval to participate in the National School Lunch Program which contains After School Snack Care, School Breakfast Program, Food Distribution Program and Summer Food Service Program for the 2014-15 school year.
- 5.03 2014-15 Project Lead The Way Agreement  
The agreement between Chandler Unified School District and Project Lead The Way (PLTW) for STEM Education Programs identifies the curriculum, software, equipment, training and program assessment/evaluation requirements. In 2014-15 CUSD CTE will support PLTW Engineering programs at Basha, Chandler and Perry High Schools as well as Junior High School Gateway to Technology programs at Bogle, Santan and Payne Junior High Schools.
- 5.04 Renew Intergovernmental Agreement with Department of Economic Security  
Requested approval to extend the Refugee grant from the Department of Economic Security from August 15, 2014 through August 14, 2015.
- 5.05 On-Site Special Education Day School  
Requested approval to enter into a one-year contract with four (4) one-year renewal options (if needed) with Cempatico for four (4) classrooms and 48 seats for the 2014-15 school year estimated at \$990,000.
- 5.06 Toner Cartridges  
Recommended approval to award one-year contracts with 4 one-year renewal options to Beyond Technology, TIC Express and EIS Office for toner cartridges estimated at \$240,000 for 2014-15.
- 5.07 Human Resources  
Employment, Separation and Compensation  
Dr. Casteel introduced three new administrators: Monica Romero, Director of Federal Programs; Chris Stevens, Interim Director of Transportation; and Wesley Delbridge, Director of Food and Nutrition.

**Approve the Consent Agenda as presented.**

**Motion by Karen M McGee, second by Annette V Auxier.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Annette V Auxier, David F Evans, Karen M McGee**

### 6. Action Items

- 6.01 Resolution calling for the naming of Freedom Circle at Chandler High School  
Dr. Casteel presented the Resolution to name Freedom Circle at Chandler High School in honor of Eugene Lakatos and Lt. Colonel Gary Jones.

**Respectfully request approval of the Resolution to name Freedom Circle at Chandler High School in honor of Eugene Lakatos and Lt. Colonel Gary Jones.**

**Motion by Annette V Auxier, second by David F Evans.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Annette V Auxier, David F Evans, Karen M McGee**

## **6. Action Items (cont'd)**

### **6.02 Statement of Charges for Dismissal of Teacher**

Dr. Casteel presented the Statement of Charges against Teacher, Russell Hendricks, and requested that the Governing Board take action relative to the Statement of Charges. Attorney Don Johnsen, Gallagher & Kennedy, explained the process of dismissal of a certified teacher.

#### **First Motion:**

**Allegations presented in the Statement of Charges presented by the Administration would constitute good cause for the dismissal of teacher Russell Hendricks, if true.**

**Motion by David F Evans, second by Annette V Auxier.**

**Motion Carries**

**Aye: Barb R Mozdzen, Annette V Auxier, David F Evans, Karen M McGee**

#### **Second Motion:**

**The Governing Board authorizes the Superintendent to provide Teacher Russell Hendricks with written notice of the Board's intention to dismiss him from his employment with the District at the conclusion of ten (10) calendar days after service of the Notice, unless he requests a hearing within ten (10) calendar days of the date he is served with the Notice.**

**Motion by Annette V Auxier, second by David F Evans.**

**Motion Carries**

**Aye: Barb R Mozdzen, Annette V Auxier, David F Evans, Karen M McGee**

#### **Third Motion:**

**The Governing Board place Teacher Russell Hendricks on Administrative Leave of Absence with pay effective on July 15, 2014, if he requests that a dismissal hearing be held and if the Governing Board's decision in this matter has not been issued prior to July 15, 2014.**

**Motion by David F Evans, second by Karen M McGee.**

**Motion Carries**

**Aye: Barb R Mozdzen, Annette V Auxier, David F Evans, Karen M McGee**

#### **Fourth Motion:**

**The Governing Board will designate a hearing officer to hold the dismissal hearing, hear the evidence, prepare a record and issue a recommendation to the Governing Board for action, if a hearing is requested by the teacher. The hearing officer may be one selected by mutual agreement of the Administration and Mr. Hendricks. If mutual agreement is not reached, the Board designates C. Benson Hufford, Prudence Lee, or Harold Merkow as the hearing officer, depending upon their respective availability.**

**Motion by David F Evans, second by Annette V Auxier.**

**Motion Carries**

**Aye: Barb R Mozdzen, Annette V Auxier, David F Evans, Karen M McGee**

#### **Fourth Motion Amended:**

**The Governing Board will allow the Administration to select a hearing officer from the ADE panel if the three previously stated hearing officers are not available.**

**Motion by Annette V Auxier, second by Karen M McGee.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Annette V Auxier, David F Evans, Karen M McGee**

## 7. Information Items

### 7.01 Comprehensive Annual Financial Report for the year ended June 30, 2013

The comprehensive audit varies from the traditional audit in that numerous schedules providing various types of data are included. This audit is submitted to two organizations (Association of School Business Officials and Government Finance Officers Association) that review it for excellence. The district received an "unqualified opinion", which is the best opinion offered by a CPA firm, for the Comprehensive Annual Financial Report for the Fiscal Year ended June 30, 2013.

The single audit considers internal control procedures over financial reporting and federal awards and tests "compliance with certain provision of laws, regulations, contracts, and grant agreements." For the Single Audit Act Reporting Package (SARP) for Year Ended June 30, 2013, the auditors were able to issue an unqualified opinion on compliance for major federal programs overall, but they did detect instances of noncompliance which was reviewed with the Board.

### 7.02 CUSD Board Agenda Roadmap

Board Members discussed upcoming activities and events.

### 7.03 Superintendent Comments

Dr. Casteel affirmed that it is officially summer and a chance for students and teachers to recharge their batteries and enjoy the break. The Community Education Department is active with a variety of activities from summer school to camps. Dr. Casteel wished families a fun and safe summer.

### 7.04 Board Member Comments

Barb Mozdzen mentioned that several board members and administrators went to Tucson on Monday to see Dr. Casteel honored with the Arizona School Administrators Dr. Raymond Sterling Kellis Leadership Award for 2014 at the association's conference. The award is given at the discretion of ASA's Executive Board and Dr. Casteel was honored for meeting the following criteria: 1) Demonstrates a vision of a better life for children through education; 2) Exhibits ethical conduct of the highest order; 3) Possesses strong moral convictions; 4) Participates actively as a civic leader; 5) Mentors aspiring, new and veteran administrators; and 6) Values and sees the best in others. Congratulations to Dr. Casteel for a well-deserved award.

Mrs. Mozdzen also mentioned that prints from the Art Masterpiece program are displayed in the board room. Annette Auxier reminded that the Art Masterpiece program is run by volunteers and expressed her appreciation to the volunteers.

## 8. Adjournment

### 8.01 Adjourn the Meeting

Meeting adjourned at 8:30 pm.